

2023 CSR Policy

The areas of EHS (Environment, Health and Safety) and CSR (Corporate Social Responsibility) are key priorities for the Gravotech Group. These areas are an integral part of the management system of all the Group's operational units.

We are particularly attention to taking actions to:

- Ensure full regulatory compliance,
- Protect and preserve the environment and improve our environmental performance,
- Provide our employees with safe and healthy working conditions.
- Offer PREMIUM Quality products and services.

In compliance with legal requirements and other EHS and CSR obligations, we are committed to:

- Maintain governance that promotes responsibility, our vision and our values at all levels of the company by structuring our CSR approach,
- Limit our impact on the environment and preserve our planet's resources by reducing our electricity and water consumption by 5% and our scope 1 GHG (Greenhouse Gas) emissions by 10%,
- Develop and promote social responsibility with our suppliers by deploying a Code of Conduct,
- Provide our employees with a pleasant and safe working environment by deploying EHS and QVT (Quality of Life at Work) actions,
- Integrate considerations relating to CSR, health, safety and environment as well as ethics in investment decisions, the design of services and products and in transactions with stakeholders,
- Act to positively impact the Sustainable Development Goals set by the United Nations by training our employees.

Continuous improvement, which is center to our processes, will allow us, with everyone's involvement, to demonstrate the relevance of combining an ambitious quest for economic performance with strong CSR commitments.



Arnaud Linquette

CEO